

# RICHLAND COUNTY COUNCIL

## SOUTH CAROLINA

FROM THE DESK OF **JULIE-ANN DIXON**, COUNCIL DISTRICT 9 REPRESENTATIVE

February 10, 2015

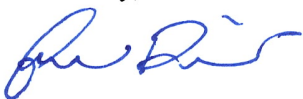
### To Whom It May Concern:

Justine is a dedicated and a talented individual. In a field where so many accept the status quo, Justine often seizes opportunities to apply creative new solutions to longstanding challenges. She has that rare combination of excellent communication skills, a firm grasp of management principles and is a big picture visionary who is not afraid to roll up her sleeves and execute purposefully. She cares about her coworkers, is a devoted mentor and has a calm demeanor which is a real asset in a crisis, high stress and politically tense times.

She was personally selected and deployed by the County Administrator to build and implement a new department and serve as the Office of Small Business Opportunity's and the Small Local Business Enterprises Program's Director. She led the design and coordination of the development of this major innovation, which is closely associated with the County's largest initiative ever. This achievement demanded an enormous amount of work, long hours, and laser sharp focus to construct its completion in record time. Although she had to play "catch up" to get the program up and running before projects which were scheduled to begin a few short months later broke ground, she took on the daunting challenge full steam ahead without missing a beat. Every detail was considered in the strategy and production, and Richland County now has a new department which County Council, the business community and the public are proud of! Small and diverse businesses are now able to take advantage of meaningful and inclusive contracting opportunities, which stimulates economic development, improves workforce development and empowers local businesses through the uniting of ideas, business opportunities, partnerships and communities, the foundation for long term, sustainable success. The office would not have been possible without Justine's consummate professionalism, great leadership, tactical execution and commitment.

Justine is exceedingly bright, extraordinarily competent and truly a great asset to Richland County! I proudly recommend Justine to any organization that insists on only the best and brightest! Feel free to contact me if you'd like to discuss Justine.

Sincerely,



Julie-Ann Dixon  
District 9  
Richland County Council



Development and Services  
Central Midlands COG  
Commission on Aging  
Community Relations Council  
Counties  
Delegation  
Dirt Road  
Health Department  
Famously Hot New Year  
Fire Advisory  
LRADAC  
Ordinance Review  
Recreation Commission  
Rules and Appointments  
School District Two